

Date of Application --



CITY OF LAKE MARY

APPLICATION FOR VETERANS' EMPLOYMENT PREFERENCE

Available to Florida Residents Only

Employer, remove this section upon completion of the selection process.

VETERANS' PREFERENCE ☆ Complete ONLY if you are claiming Veterans' Preference.

Applicant Name: _____
(Last) (First) (Middle Name)

Veterans' Preference is only available to Florida residents.

Preference in employment, reemployment, promotion, and retention shall be given to an eligible veteran pursuant to ss. 295.07, 295.08, 295.085, and 295.09 as long as the veteran meets the minimum eligibility requirements and has the knowledge, skills, and abilities required for the posted position.

Completion of the Veterans' Preference section below is made on a voluntary basis and kept confidential in accordance with the Americans with Disabilities Act.

VETERANS' PREFERENCE: Check the appropriate below box if you are claiming veterans' preference.

1. A veteran with a service-connected disability who is eligible for or receiving compensation, disability retirement, or pension under public laws administered by the U.S. Department of Veteran's Affairs and the Department of Defense. If checked, the percentage of disability is (specify below)

☆ Percentage of disability: _____%

☆ Provide copy of DD-214 or equivalent from the VA showing military status, dates of service, discharge type; and copy of document from the DD, or VA certifying the veteran has a compensable service connected disability.

2. The spouse of a veteran who cannot qualify for employment because of a total and permanent service-connected disability, or the spouse of a veteran missing in action, captured, or forcibly detained by a foreign power.

☆ Spouses of Disabled Veterans provide copy of spouse's DD-214 or equivalent from the VA showing military status, dates of service, discharge type; copy of document from the DD, or VA certifying the veteran is totally and permanently disabled; and copy of marriage certificate along with proof that the veteran cannot qualify for employment because of service connected disability.

3. A veteran of any war who has served on active duty for one day or more during a wartime period, excluding active duty for training, and who was discharged under honorable conditions from the armed forces of the United States of America. Any Armed Forces Expeditionary Medal, as well as the Global War on Terrorism Medal are qualifying for Veterans' Preference. A veteran who served honorably but who has **not** met the criteria for the award of a campaign or expeditionary medal for service in Operation Enduring Freedom or Operation Iraqi Freedom qualifies for preference in appointment, effective July 1, 2007.

☆ Provide copy of DD-214 or equivalent from the VA showing military status, dates of service, discharge type.

4. The un-remarried widow or widower of a veteran who died of a service-connected disability.

☆ Veteran's spouse must provide copy of spouse's DD-214 or equivalent from the VA certifying the service connected death of the veteran; copy of marriage certificate; and copy of the veteran's death certificate.

Supporting documents **must be furnished at the time of application**. All documents must clearly indicate that they are copies of originals. Wartime periods are defined in Section 1.01, F.S.

If you believe you were not afforded employment preference in accordance with Section 295.07, Florida Statutes, you may file a complaint with the Florida Department of Veterans' Affairs, 11351 Ulmerton Road, Suite 311-K, Largo, FL 33778-1630 requesting an investigation. A complaint must be filed within 21 calendar days from the date of notification by the employer or the selection of a non-preference eligible applicant or within 3 months of the date the application is filed with the employer if no notice is given. If the position has not been filled, the complaint deadline is extended until one month after the position is filled.

Signature _____ Date _____