



STATE OF FLORIDA INCENTIVES AVERAGE WAGE REQUIREMENTS

2012 Average Annual County Wage Data

Effective January 1, 2014

	Average Annual Wage ²	Hourly Wage	115% of Avg Annual Wage	Hourly Wage	150% of Avg Annual Wage	Hourly Wage	200% of Avg Annual Wage	Hourly Wage
STATEWIDE	\$42,446	\$20.41	\$48,813	\$23.47	\$63,669	\$30.62	\$84,892	\$40.82
ALACHUA	\$35,354	\$17.00	\$40,657	\$19.55	\$53,031	\$25.50	\$70,708	\$34.00
BAKER	\$26,926	\$12.95	\$30,965	\$14.89	\$40,389	\$19.43	\$53,852	\$25.90
BAY	\$33,251	\$15.99	\$38,239	\$18.39	\$49,877	\$23.99	\$66,502	\$31.98
BRADFORD	\$30,407	\$14.62	\$34,968	\$16.81	\$45,611	\$21.93	\$60,814	\$29.24
BREVARD	\$43,417	\$20.87	\$49,930	\$24.00	\$65,126	\$31.31	\$86,834	\$41.74
BROWARD	\$43,899	\$21.11	\$50,484	\$24.28	\$65,849	\$31.67	\$87,798	\$42.22
CALHOUN	\$26,662	\$12.82	\$30,661	\$14.74	\$39,993	\$19.23	\$53,324	\$25.64
CHARLOTTE	\$31,488	\$15.14	\$36,211	\$17.41	\$47,232	\$22.71	\$62,976	\$30.28
CITRUS	\$35,354	\$17.00	\$40,657	\$19.55	\$53,031	\$25.50	\$70,708	\$34.00
CLAY	\$31,902	\$15.34	\$36,687	\$17.64	\$47,853	\$23.01	\$63,804	\$30.68
COLLIER	\$40,798	\$19.61	\$46,918	\$22.55	\$61,197	\$29.42	\$81,596	\$39.22
COLUMBIA	\$30,389	\$14.61	\$34,947	\$16.80	\$45,584	\$21.92	\$60,778	\$29.22
DESOTO	\$30,599	\$14.71	\$35,189	\$16.92	\$45,899	\$22.07	\$61,198	\$29.42
DIXIE	\$26,632	\$12.80	\$30,627	\$14.72	\$39,948	\$19.20	\$53,264	\$25.60
DUVAL	\$46,374	\$22.30	\$53,330	\$25.65	\$69,561	\$33.45	\$92,748	\$44.60
ESCAMBIA	\$37,360	\$17.96	\$42,964	\$20.65	\$56,040	\$26.94	\$74,720	\$35.92
FLAGLER	\$29,693	\$14.28	\$34,147	\$16.42	\$44,540	\$21.42	\$59,386	\$28.56
FRANKLIN	\$25,665	\$12.34	\$29,515	\$14.19	\$38,498	\$18.51	\$51,330	\$24.68
GADSDEN	\$31,126	\$14.96	\$35,795	\$17.20	\$46,689	\$22.44	\$62,252	\$29.92
GILCHRIST	\$28,169	\$13.54	\$32,394	\$15.57	\$42,254	\$20.31	\$56,338	\$27.08
GLADES	\$34,245	\$16.46	\$39,382	\$18.93	\$51,368	\$24.69	\$68,490	\$32.92
GULF	\$32,132	\$15.45	\$36,952	\$17.77	\$48,198	\$23.18	\$64,264	\$30.90
HAMILTON	\$43,831	\$21.07	\$50,406	\$24.23	\$65,747	\$31.61	\$87,662	\$42.14
HARDEE	\$27,928	\$13.43	\$32,117	\$15.44	\$41,892	\$20.15	\$55,856	\$26.86
HENDRY	\$33,799	\$16.25	\$38,869	\$18.69	\$50,699	\$24.38	\$67,598	\$32.50
HERNANDO	\$30,357	\$14.59	\$34,911	\$16.78	\$45,536	\$21.89	\$60,714	\$29.18
HIGHLANDS	\$28,171	\$13.54	\$32,397	\$15.57	\$42,257	\$20.31	\$56,342	\$27.08
HILLSBOROUGH	\$46,542	\$22.38	\$53,523	\$25.74	\$69,813	\$33.57	\$93,084	\$44.76
HOLMES	\$23,224	\$11.17	\$26,708	\$12.85	\$34,836	\$16.76	\$46,448	\$22.34
INDIAN RIVER	\$36,280	\$17.44	\$41,722	\$20.06	\$54,420	\$26.16	\$72,560	\$34.88
JACKSON	\$28,186	\$13.55	\$32,414	\$15.58	\$42,279	\$20.33	\$56,372	\$27.10
JEFFERSON	\$28,059	\$13.49	\$32,268	\$15.51	\$42,089	\$20.24	\$56,118	\$26.98
LAFAYETTE	\$24,707	\$11.88	\$28,413	\$13.66	\$37,061	\$17.82	\$49,414	\$23.76
LAKE	\$31,629	\$15.21	\$36,373	\$17.49	\$47,444	\$22.82	\$63,258	\$30.42



Enterprise Florida is committed to assisting companies confidentially with their expansion and location plans. Call (407) 956-5600 or visit eflorida.com for more information.





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LEE	\$36,478	\$17.54	\$41,950	\$20.17	\$54,717	\$26.31	\$72,956	\$35.08
LEON	\$37,554	\$18.05	\$43,187	\$20.76	\$56,331	\$27.08	\$75,108	\$36.10
LEVY	\$27,201	\$13.08	\$31,281	\$15.04	\$40,802	\$19.62	\$54,402	\$26.16
LIBERTY	\$28,110	\$13.51	\$32,327	\$15.54	\$42,165	\$20.27	\$56,220	\$27.02
MADISON	\$27,957	\$13.44	\$32,151	\$15.46	\$41,936	\$20.16	\$55,914	\$26.88
MANATEE	\$35,795	\$17.21	\$41,164	\$19.79	\$53,693	\$25.82	\$71,590	\$34.42
MARION	\$32,158	\$15.46	\$36,982	\$17.78	\$48,237	\$23.19	\$64,316	\$30.92
MARTIN	\$38,878	\$18.69	\$44,710	\$21.49	\$58,317	\$28.04	\$77,756	\$37.38
MIAMI-DADE	\$45,807	\$22.02	\$52,678	\$25.32	\$68,711	\$33.03	\$91,614	\$44.04
MONROE	\$35,025	\$16.84	\$40,279	\$19.37	\$52,538	\$25.26	\$70,050	\$33.68
NASSAU	\$36,755	\$17.67	\$42,268	\$20.32	\$55,133	\$26.51	\$73,510	\$35.34
OKALOOSA	\$36,152	\$17.38	\$41,575	\$19.99	\$54,228	\$26.07	\$72,304	\$34.76
OKEECHOBEE	\$30,279	\$14.56	\$34,821	\$16.74	\$45,419	\$21.84	\$60,558	\$29.12
ORANGE	\$42,336	\$20.35	\$48,686	\$23.40	\$63,504	\$30.53	\$84,672	\$40.70
OSCEOLA	\$32,173	\$15.47	\$36,999	\$17.79	\$48,260	\$23.21	\$64,346	\$30.94
PALM BEACH	\$47,086	\$22.64	\$54,149	\$26.04	\$70,629	\$33.96	\$94,172	\$45.28
PASCO	\$32,751	\$15.75	\$37,664	\$18.11	\$49,127	\$23.63	\$65,502	\$31.50
PINELLAS	\$43,541	\$20.93	\$50,072	\$24.07	\$65,312	\$31.40	\$87,082	\$41.86
POLK	\$36,597	\$17.59	\$42,087	\$20.23	\$54,896	\$26.39	\$73,194	\$35.18
PUTNAM	\$32,090	\$15.43	\$36,904	\$17.74	\$48,135	\$23.15	\$64,180	\$30.86
ST JOHN'S	\$36,190	\$17.40	\$41,619	\$20.01	\$54,285	\$26.10	\$72,380	\$34.80
ST LUCIE	\$32,652	\$15.70	\$37,550	\$18.06	\$48,978	\$23.55	\$65,304	\$31.40
SANTA ROSA	\$31,774	\$15.28	\$36,540	\$17.57	\$47,661	\$22.92	\$63,548	\$30.56
SARASOTA	\$39,041	\$18.77	\$44,897	\$21.59	\$58,562	\$28.16	\$78,082	\$37.54
SEMINOLE *	\$40,015	\$19.24	\$46,017	\$22.13	\$60,023	\$28.86	\$80,030	\$38.48
SUMTER	\$33,666	\$16.19	\$38,716	\$18.62	\$50,499	\$24.29	\$67,332	\$32.38
SUWANNEE	\$26,287	\$12.64	\$30,230	\$14.54	\$39,431	\$18.96	\$52,574	\$25.28
TAYLOR	\$37,620	\$18.09	\$43,263	\$20.80	\$56,430	\$27.14	\$75,240	\$36.18
UNION	\$30,202	\$14.52	\$34,732	\$16.70	\$45,303	\$21.78	\$60,404	\$29.04
VOLUSIA	\$33,494	\$16.10	\$38,518	\$18.52	\$50,241	\$24.15	\$66,988	\$32.20
WAKULLA	\$28,570	\$13.74	\$32,856	\$15.80	\$42,855	\$20.61	\$57,140	\$27.48
WALTON	\$30,298	\$14.57	\$34,843	\$16.76	\$45,447	\$21.86	\$60,596	\$29.14
WASHINGTON	\$27,301	\$13.13	\$31,396	\$15.10	\$40,952	\$19.70	\$54,602	\$26.26

¹ Florida Department of Economic Opportunity, Labor Market Statistics Center, Quarterly Census of Employment and Wages Program, in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics.

² All incentives applications received on or after January 1, 2014 will be subject to the new 2012 wages



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